CONTRACT FORMS

INSURANCE REQUIREMENTS

- 1. The Contractor(s) shall provide and pay for insurance coverage of such type and in such amounts as will completely protect the Contractor and the Borough, its elected officials, officers, agents, servants, employees and assigns against any and all risks of loss (including costs of defense) or liability arising out of this Contract.
- 2. The insurance should be furnished by insurance companies with an "A-(Excellent) VI" or better rating as published in the most recent editions of Best Insurance Key Rating and shall be authorized to conduct business in the State of New Jersey.
- 3. It is recognized that in some instances that insurance may be acceptable which is underwritten by an insurance company that is not reported in the Best Guide, or the coverage is extended under a self insurance program. This insurance, or self insurance, must be in conformity with the rules and regulations of the Commissioner of Insurance of the State of New Jersey. Any Insurance or self insurance of this type is subject to the review and acceptance by the Boroughs Risk Manager or Legal Counsel. Furthermore, written proof of acceptability by the Office of the Commissioner of Insurance may be necessary.
- 4. The Contractor(s) shall furnish the Borough with Certificate\s of Insurance. Policies for general Liability must be endorsed to include the Borough of Elmer as an "Additional Insured". The Certificate of Insurance shall set out the types of coverage, the limits of liability, describe the operation by reference to the contract and provide for thirty (30) days written notice to the Borough of cancellation or non-renewal. All of the Contractors deductibles or retentions shall be the sole responsibility of the Contractor. Those in excess of \$10,000 are to be disclosed and are subject to approval by the Borough. If requested actual policy copies or incurred loss information may be required.
- 5. The policies and specified limits of coverage must be effective prior to the commencement of work and must remain in force until the end of the Contract.
- 6. The Contractor(s) shall obtain and furnish the Borough, certificates of insurance for any subcontractors showing policies in force with coverage and limits described under these insurance requirements.
- 7. The Certificate of Insurance are to be signed by a person authorized by the insuring company to bind coverage on its behalf. Neither approval by the Borough nor failure to disapprove Certificates of Insurance furnished by the Contractor shall release the Contractor from full responsibility for all liability including costs of defense. Insurance is required as a measure of protection and the Contractor's liability is not limited thereby.

- 8. The Certificate of Insurance must be submitted to the Borough and shall be subject to the approval of the Borough Counsel or Risk Manager.
- 9. If at any time during the term of the Contract or any extension thereof, if any of the required policies of insurance should expire, change or be canceled, it will be the responsibility of the Contractor, prior to the expiration, change or cancellation, to furnish to the Borough a Certificate of Insurance indicating renewal or a replacement of the policy so that there will be no lapse in coverage. In the event of any interruption of any coverage for any reason, all payments and work under the contract shall cease and not be resumed until coverage has been restored and a current Certificate of Insurance received and approved.
- 10. Insurance maintained by the Borough shall be considered as Excess over Contractors Insurance. Insurance maintained by the Borough does not provide protection for contractors liability.
- 11. Certificates of Insurance shall show the certificate Holder and Additional Insured as

Borough of Elmer 120 South Main Street Elmer, NJ 08318

SPECIFIC COVERAGE REQUIREMENTS

The following are the minimum mandatory types of coverage to be carried under the preceding requirements:

General Liability in a comprehensive form, with minimum limits as follows:

Each Occurrence	\$1	,000,000
Damage to rented or leased property	\$	100,000
Medical Expense	\$	5,000
Personal and Adv. Injury	\$1	,000,000
General Aggregate	\$2	,000,000

SAMPLE CONTRACT

THIS AGREEMENT made this	day of	, 20_, between the Borough of
Elmer, a governmental corporation of	of the State of New J	ersey, hereinafter referred to as
"BOROUGH" and having its principal	offices at 120 South	n Main Street, Elmer, NJ 08318
And:		
Hereinafter referred to as "CONTRA	CTOR"	
WITNESSETH:		
time and in the manner set forth he services of and set forth and in accordance with	reinafter set forth do i n the proposal of the	ayments made to it by the BOROUGH at the pes hereby and agree to provide and deliver the in strict accordance with requirements attached CONTRACTOR, a copy of which is attached BOROUGH and awarded to the CONTRACTOR.
The Notice to Bidders, Specifications if any, are all incorporated by refere	•	neral Conditions, any Supplemental Conditions, se Contract Documents.
	et seq. and Business	uage, Certificate of Employee Information Registration Certificate shall accompany the nt when executed.
and the acceptance thereof by the E	OROUGH, The BOR	tract, its covenants and agreements entered into DUGH does hereby agree to pay to the tablished in the RFP and upon presentation of a
IN WITNESS WHEREOF the parties hofficers and sealed with their seals,	•	resents to be signed by their duly authorized t above written.
ATTEST:		BOROUGH OF ELMER
WITNESS:		CONTRACTOR
	<u> </u>	Name and Title

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A.10:5-31 ET SEQ. (P.L. 1975, c. 127)

N.J.A.C. 17:27

During the performance of this Contract, the Contractor agrees as follows:

The contractor r subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employee's placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review to all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New jersey, and applicable federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award by prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information report

Employee Information report Form AA302 (electronically provided by the Division and distributed to the public agency through the Divisions website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.</u>

Name:	
Signature:	
Title:	
Date:	

BID CHECK LIST

FAILURE TO SUBMIT ANY OF THESE ITEMS IS MANDATORY CAUSE FOR REJECTION OF RFP

1.	Professional License (shall be licensed for a period of not less than five (5)) years)
2.	Certificate of Good Standing	
3.	Proposed 2023 Compensation	
4.	Resume including the following information	
	 (a) Full name and business address; (b) A listing of all post high school education of the applicant; (c) Dates of licensure in the State of New Jersey and any other st (d) A listing of any professional affiliations or membership in any or organizations with an indication as to any offices held ther (e) The number of licensed professionals employed by/affiliated entity or the business entity which employs the applicant; (f) A listing of all special accreditations held by the individual lice business entity; (g) A listing of all previous public entities served by the business professional, indicating the dates of service and the position leading the dates. 	professional societies ein; with the business ensed professional or entity or licensed
5.	Copy of New Jersey Business Registration Certificate	
6.	Signed Affirmative Action Statement	
7.	Corporate Disclosure Statement Pursuant to N.J.S.A. 40A:11-16	_
8.	Non-Collusion Affidavit	
	This Checklist must be signed and return with all items: Print Name of Entity:	Date:
	Print Name and Title:	
	Signature:	

DISCLOSURE STATEMENT

Name of Business:			
Principal Place of Busi	ness:		
Partnership	Corporation	Sole Proprieto	orship
holders holding 10% o	or more of the issue clow is itself a corpo	d and outstanding pration or partner	ome addresses of all stock g stock of the undersigned. If ship, I have annexed the interest therein.
I certify that no o		ns 10% or more o	of the issued and outstanding
Please check appropri	ate boxes above an	nd sign below	
Stockholder Name	Street Addr	ress	City and State
I further certify that n direct or indirect in th		_	n of Elmer has anyinterest, his contract.
-	ents made by me ar BED To DAY		ue. I am aware that if any of am subject to punishment.
Signature of Notary P		Signat	ure:
Notary public of: My Commission Expire		Print N	Name:
iviy Commission Expir	cs		f Person Signing

NON-COLLUSION AFFIDAVIT

(State of New Jersey)		
County of		
l,	of	in the County
	and the State of	
Of full age, being duly sworn	according to law on my oath, depose	and say, that:
I am	of the firm of	, the
to do so, that said bidder has in any collusion, or otherwise connection with the above n affidavit are true and correct	nclosed RFP, and that I executed said R is not directly or indirectly entered into the taken any action in restraint of free, named project, and that all statements to and made with full knowledge that the taken contained I said proposal and in the contract for said proposal.	o any agreement, participated competitive bidding in contained within and in this the Borough of Elmer relies
contribution to any party, pe	nt or commitment was made in refere erson, or elected official and that no un innected with Borough government or	ndisclosed benefits of any kind
secure such contract upon a	rson or selling agency has been employ greement or understanding for a comi , except bona fide employees or bona ed by	mission, percentage,
Name of Contractor		

I further warrant and represent that I have never been convicted of or acknowledged nor admitted to any payment of kickbacks or unlawful gifts to any government official or employee for which conduct the Borough of Elmer deems me disqualified from doing business with Woolwi9ch Borough under such circumstances.

I also understand that the above disqualification does not apply to any vendor who cooperates with the prosecution and gives supporting testimony on behalf of the prosecution in the course of a judicial inquiry.

Signature of Affiant:
Print Name:
Print Name:

AFFIRMATIVE ACTION INFORMATION

Please complete the following:
Company Name
Our Company has an Affirmative Action Plan Approval:
YES No
a) If yes, submit a photographic copy of the approval
Our Company has a New Jersey Certificate of Employee Information Report:
YES No
a) If yes, submit a photographic copy of the Certificate
Our company has neither of the above, therefore send us Form AA-302 (Affirmative Action Employee Information Report)
Send AA- 302
I certify that the above information is correct to the best of my knowledge.
Name:
Signature:
Title:
Date: